



REWNATH CHOURE SHIKSHAN MAHAVIDHYALAYA

Run By Kisan & Krishi Vikas Parishad...

✉ : rccecollege@gmail.com ✉ : 8109511665, 9131696706

Ref. No.

Date: 02/07/2025

Committee Against Sexual Harassment

Internal Complaints Committee (ICC)

1. Smt. Janki Pardkar (Ass. Pro.) - Chairperson
2. Mr. Chandrshekhar Motghare (Ass. Pro.) - Member
3. Smt. Meena Raghtate (Ass. Pro.) Member
4. Mr. Vannilal Dhurve Member
5. Dr. Sahnaz Khan (Principal, Gov. Collage Pandhurna) -Member Non Optical

Objectives of ICC:

The objectives of the Internal Committee to Prevent Sexual Harassment of Women at the Institute are as follows:

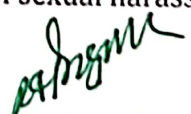
To foster a safe and respectful environment for all members and students of our institute.

Ensure awareness and Orientation regarding what constitutes sexual harassment, its impact, and the procedures for reporting incidents penal harassment. and on the consequences of sexual harassment

To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.

To uphold the commitment of the Institute to provide an environment free of gender-based discrimination and create awareness about issues of gender and sexuality and working towards and creating an enabling environment of gender justice where all can work together with a sense of personal security and dignity.

To create a secure physical and social environment to deter any act of sexual harassment.


PRINCIPAL
REWNATH CHOURE SHIKSHAN
MAHAVIDHYALAYA
RIDHORA, SAUSAR



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To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the Institute.

Jurisdiction:

The policy and the rules & regulations would apply to all students, faculty, and nonteaching staff on active roles of the workplace. The policy and the rules & regulations would also apply to service providers and outsiders who may be within the territory of the workplace at the time of commission of the act coming under the purview of the policy.

Who can approach IC for help?

Any female employee (faculty, student, or staff) of the institution.

IF YOU THINK YOU ARE HARASSED OR BEING HARASSED, WHAT SHOULD YOU DO?

Send an email to the chairperson at rccecollege@gmail.com

OR

If you are unable to make a complaint on any reason, the complaint may be filed by any person who has knowledge of the incident, with your written consent.

Your complaint will be kept CONFIDENTIAL.

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